



# Athletics Board Annual Report

April 14, 2025  
Present to the Senate



# Athletics Board Members

Alaka Rao (Faculty Member-at-Large, tenured)

Miwa Merz (Faculty Member-at-Large, tenured)

Yinghua Huang (Chair, Faculty Member-at-Large, tenured)

Matthew Faulkner (Faculty Member-at-Large)

Shaun Fletcher (Faculty Member-at-Large)

Teairra Brown (President, Associated Students)

Sophia Konieczny (Student-Athlete Advisory Committee President)

Travis D. Boyce (Faculty Athletics Representative)

David Neighbors (Spartan Athletic Fund Designee)

Non-voting board members:

Laura Alexander, Jeff Konya, Robin Reynolds, and Shonda Goward

## AY 2024-25 Charge

*President Teniente-Matson's memo to the Athletics board*

*"As outlined in the general responsibilities and functions of the Athletics Board, I seek any recommendations that the Athletics Board may have regarding the future of SJSU Athletics in a student-athlete revenue sharing sports model. It is assumed that the pending House legal settlement which impacts these issues around revenue sharing will be ratified by late Spring 2025. Please work with the Director of Athletics and his administrative team to identify a plan by which SJSU athletics may be able to opt into a post House settlement revenue share model understanding that this action will likely decrease department revenues received by the Mountain West Conference from its media distribution. It is important to note that a post House settlement revenue share model will come with new roster cap limitations and scholarship allocations. Also please note that the SJSU budget is being reduced by nearly 8% due to recent proposed cuts by the California Governor's most recent comments."*

# Recommendation about Sport Sponsorship

The athletics board reviewed the third-party reports by FirstTeam Sports Consulting, LLC and Huron Consulting Group, and submitted a letter of recommendations to the President. Several sport programs were initially identified for potential reclassification to club or intramural status, or for possible elimination.

**Status:** The sport sponsorship adjustment is currently on hold due to the ongoing DOE/DOJ investigation. To avoid heightened scrutiny on our athletics programs and the risk of potential Title IX litigation, the Athletics Department has decided to keep all existing sport programs at this time.

# Athletic Director's Report - Jeff Konya

- Budget & Athletics Revenue Share Plan
- DOE/DOJ & VB Investigation Update
- Concussion Data Review

# House Settlement and Revenue Share Plan

## House Settlement

- Implications to:
  - SJSU
  - Mountain West

## Revenue Share Plan

- Varsity Enhanced
- Varsity Support

# Budget

Three categories for potential cuts:

1. People/Positions
2. Programs
3. Scholarships

## Scholarship Reallocation

- 2024-25 Scholarship Allocation Cost: **\$9.2M**
- 2025-26 Scholarship Allocation Cost: **\$8.0M**
  - Difference of above accounts for the necessary **\$1.2M** in revenue share

## Title IX Implications

- Campus Ratio: **52% Male & 48% Female**
  - Athletics Scholarships must be consistent with campus ratio within a safe harbour of 1%
- 2025-26 Scholarship Allocation Ratio: **52.6% Male & 47.4% Female**

# DOE/DOJ & VB Investigation Update

# Concussion Data Review

	2018-19	2019-20*	2021-22	2022-23	2023-24	2023-2024 Data Notes	2024-25	2024-25 Data Notes
Football	19	9	10	22	19	3/19 not athletic related	9	1/9 Not-athletic related
MBB	1	1	2	0	1		0	
WBB	0	1	2	1	2		1	
VB/BVB*	4*	3*	0*	2*	4		2	
BVB					1		1	
Trk/XC	3	1	0	1	6	5/6 not athletic related	1	XC only, none for T&F
Gymnastics	1	1	4	2	1		4	
W Tennis	0	0	0	0	0		0	
M Golf	0	0	0	0	0		0	
W Golf	0	0	0	0	0		0	
WWP	6	3	2	0	0		1	
MWP	6	0	1	1	4	2/4 not athletic related	3	
Swim/Dive	4	6	4	2	0		2	1/2 not athletic related
Baseball	1	1	2	0	1		1	
Softball	1	2	1	0	1		1	Not athletic related
W. Soccer	6	4	2	4	1		1	
M. Soccer	0	1	1	1	0		1	Not athletic related
Cheer/Dance	3	0	3	4	0		4	
<b>Total Across</b>	<b>51</b>	<b>30</b>	<b>29</b>	<b>37</b>	<b>41</b>		<b>32</b>	
<b>Total Ath. Related</b>	--	--	--	--	<b>31</b>	▶ athletic related	<b>28</b>	▶ athletic related

Data for 23/24 & 24/25 notes concussions sustained through their participation in sport in addition to those sustained outside of their sport, we do not have this data from previous years.

\*Spring 2020 cut short in mid-March due to COVID

# Faculty Athletics Representative update

- The evolving landscape of intercollegiate athletics
- SJSU Intercollegiate Athletics Student Success
- Academic Progress Rates (APR)

# Faculty Athletics Representative update

- Mental Health Hardship Waiver
- 2025 NCAA Convention
- 1A FAR Leadership Role

# The Evolving Landscape of Intercollegiate Athletics



# The Evolving Landscape of Intercollegiate Athletics

Transfer Rules

Progress Toward  
Degree

Retention

Student-Athletes  
in limbo

# Academic All-Mountain West San Jose State University Spring 2024 (89)

Sport	Student Athlete
Baseball	14
Men's Basketball	2
Women's Basketball	7
Men's Golf	4
Women's Golf	7
Gymnastics	11
Softball	11
Swimming and Diving	19
Women's Tennis	6
Men's Track and Field	8
Women's Track and Field	18

# Academic All-Mountain West San Jose State University Fall 2024 (56)

Sport	Student Athlete
Men's Cross Country	5
Women's Cross Country	5
Women's Soccer	16
Volleyball	7
Football	23

# Other Academic Honors

## San Jose State University Spring and Fall 2024

- Five members of the men's soccer team were received All-Academic Honors in the Western Athletic Conference.
- Eight members of the women's water polo team were named 6-8 Sports All-Academic Scholar-Athletes by the Mountain Pacific Sports Federation
- Eighteen members of the men's water polo team were honored as national All-Academic award winners by the Association of Collegiate Water Polo Coaches.
- The women's gymnastics team posted a team GPA of 3.8295 and saw a program-record of 16 gymnasts earn WCGA Scholastic All America honors.

## **Academic Progress Progress Rate (APR)**

- The Academic Progress Rate (APR) holds institutions accountable for the academic progress of their student-athletes through a team-based metric that accounts for the eligibility and retention of each student-athlete for each academic term.
- The APR system includes rewards for superior academic performance and penalties for teams that do not achieve certain academic benchmarks.
- Data is collected annually, and results are announced in the spring.

# Academic Progress Rate (APR) San Jose State University 2023-24 AY

Men's Sports	4 Year Average	2023-24 APR
Baseball	935	892
Basketball	944	935
Football	950	925
Golf	966	1000
Soccer	953	1000
Water Polo	978	973
Cross Country	917	857
Track & Field	890	818

# Academic Progress Rate (APR) San Jose State University 2023-24 AY

Women's Sports	4 Year Average	2023-24 APR
Basketball	975	1000
Golf	1000	1000
Gymnastics	989	1000
Soccer	971	1000
Softball	962	934
Tennis	1000	1000
Beach VB	985	972
Volleyball	955	909
Water Polo	991	1000
Cross Country	976	952
Track & Field	947	955
Swimming and Diving	962	977

## Other Items of Business Completed 24-25 AY

1. Interviewed candidates for the Academic Coach of the Year Award and selected two recipients.
2. Learned the student athletics transfer process from Catherine George, Executive Director of Enrollment Management.
3. Reviewed FAR Responsibilities and Goals for the 24-25 AY.

Q & A

Thank you!