

2022-2023 Academic Senate Minutes
March 20, 2023

I. The meeting was called to order at 2:00 p.m. Forty-eight Senators were present.

Ex Officio: Present: Chuang, McKee, Van Selst, Rodan Absent: Curry	CHHS Representatives: Present: Sen, Smith, Baur, Chang Absent: None
Administrative Representatives: Present: Day, Del Casino, Faas, Bryant Absent: Teniente-Matson	COB Representatives: Present: Chen Absent: None
Deans / AVPs: Present: d'Alarcao, Ehrman, Meth, Kaufman Absent: None	COED Representatives: Present: Mathur, Muñoz-Muñoz Absent: None
Students: Present: Saif, Treseler, Maldonado, Herrlin, Sheta, Chadwick Absent: None	ENGR Representatives: Present: Kao, Wong Absent: Sullivan-Green
Alumni Representative: Absent: Vacant	H&A Representatives: Present: Khan, Frazier, Kataoka, Lee, Riley Absent: Han
Emeritus Representative: Present: Jochim	COS Representatives: Present: French, Muller, Shaffer, Andreopoulos Absent: None
Honorary Representatives: Present: Peter, Lessow-Hurley Absent: Buzanski	COSS Representatives: Present: Sasikumar, Pinnell, Raman, Gomez, Haverfield Absent: Hart
General Unit Representatives: Present: Masegian, Flandez, Pendyala, Monday Absent: Higgins	

II. **Land Acknowledgement:** Chair McKee read the history of the land acknowledgement and Senator Masegian presented the land acknowledgement.

III. **Approval of Academic Senate Minutes–**
 The Senate Minutes of February 27, 2023 were approved as amended (36-0-8).

IV. **Communications and Questions –**

A. From the Chair of the Senate:

Chair McKee asked that all Senators remember to sign the roll call sheets at the back of the room, and asked all Senators to sit in the front room so we can see and hear you. If you have amendments to the resolutions presented,

please give the line number first so the Associate Vice Chair can find it on the resolution.

Chair McKee announced that we have a very packed agenda. Chair McKee asked Senators to be mindful of time and to engage in as little wordsmithing as possible from the floor of the Senate. Chair McKee also announced that she was invoking Robert's Rules of Order around debate so that a Senator may only speak once to a resolution until all the other Senators have had the opportunity to speak. Also, no Senator may speak more than twice to each motion. There will also be a time limit to debate of 10 minutes. We also have a time certain of 3 p.m. for a report on the Athletics Board by the FAR, Tamar Semerjian.

Chair McKee announced that it is women's history month. The Academic Senate is one place where we can ensure that our resolutions recognize gender equity, diversity, and inclusion.

Chair McKee announced some editorial changes to a very old policy, F66-13, that prohibits the double-numbering of courses. Chair McKee has authorized the Senate Office to make these changes as requested by the Curriculum and Research Committee.

Chair McKee anticipates we will carry over to the April 17, 2023 Senate Meeting some of today's resolutions and we will also have a report from the University Library Board (ULB).

There are several Sense of the Senate Resolutions coming up. One is on a Day of Remembrance, and the other is on support for Dr. Ulia Gosart's work with Ukraine's Libraries. There may also be one or two Senate Management Resolutions around Senate composition.

The Cozen-O'Connor visit is happening this week and Chair McKee will be meeting with them.

Chair McKee reached out to Senators to consider running for Vice Chair of the Senate this year. Vice Chair Sasikumar will automatically become Chair of the Senate on May 8, 2023 at 4 p.m. and at this time new Senate Officers will be elected.

Chair McKee recognized Senator Frazier who acknowledged the recent passing of past President Mary Papazian's husband.

Chair McKee announced that the president could not be here today because she is at the chancellor's office for a Board of Trustees (BOT) meeting.

B. From the President: [not present, no report]

V. **Executive Committee Report**

A. **Minutes of the Executive Committee:**

Executive Committee Minutes of February 13, 2023 –

AS Chair Chuang asked for an amendment to the February 13, 2023 Executive Committee Minutes to change, “AS is discussing the possibility of installing glass about shame/internment of Japanese on Uchida Hall with the Campus Planning Board right now” to read, “AS is discussing the possibility of installing a mural about the incarceration of Japanese Americans.” Chair McKee responded that the Senate cannot correct the minutes of the Executive Committee, however, the Executive Committee can correct their own minutes and she will bring this back to the Executive Committee at their next meeting.

Executive Committee Minutes of February 20, 2023 – No questions.

B. **Consent Calendar:**

AVC Katoaka presented the Consent Calendar of March 20, 2023. There was no dissent to the consent calendar.

The Senate voted and approved the Senate Calendar for 2023-2024 as amended (48-0-0).

C. **Executive Committee Action Items:** None

VI. **Unfinished Business:**

A. **Professional Standards Committee (PS):**

Senator French presented **AS 1844, Amendment I to University Policy S15-8, Retention, Tenure, Promotion for Regular Faculty Employees; Criteria and Standards (Final Reading)**. Senator Mathur presented an amendment to lines 50 and 51 “...before deliberations begin or during deliberations.” The amendment was seconded. Senator Mathur withdrew her amendment. Senators Del Casino and French presented an amendment to add “immediately” before “report” and to delete everything after “faculty services” on line 49/50. The Del Casino/French amendment was seconded. The Senate voted and the Del Casino/French amendment passed (36-1-2). Senator Haverfield presented an amendment to change lines 50/51 where it reads, “...Faculty Services,” to add, “in consultation with the Professional Standards Committee.” The Haverfield amendment was seconded. The Senate voted and the Haverfield amendment failed (2-40-0). **The Senate voted and AS 1844 passed as amended (42-0-2).**

B. **Curriculum and Research Committee (C&R):**

Senator Wong presented **AS 1846, Amendment B to University Policy S19-3, University Writing Requirements/Guidelines, University Writing Committee (Final Reading)**. Senator Khan presented an

amendment to line 150 to strike out “the uniformity of.” The amendment was friendly to the body. Senator Van Selst presented an amendment to line 48 to strike “Reduction” and replace with “Elimination of the WST.” The Van Selst amendment was friendly to the body. **The Senate voted and AS 1846 was approved as amended (approved by unanimous voice vote).**

C. Organization and Government Committee (O&G):

Senator Baur presented ***AS 1843, Amendment B to University Policy S16-1, Faculty Athletics Representative (FAR) (First Reading).***

Questions:

Q: Are there any term limits left?

A: The term limit would be a 3-year term renewable for addition 3-year terms.

Q: Is O&G aware that we set term limits because the FAR wasn't changing?

A: Yes, we did have that discussion.

Q: Is this actually required in line 70 and 71 that the candidate needs prior successful leadership experience?

A: We can look at that.

Q: Also, you show no financial impact? If the outgoing and incoming have to consult and go together places, there will be impact.

A: The committee will look at this.

Q: Why is there a difference in line 61 and 79. One says the Chair of the Senate/Executive Committee approves and then in the other the Executive Committee. Can we make this consistent?

A: We will look at this.

Q: Would the committee consider term limits and the balance between experience and new blood?

A: In principle it could be unlimited, but there is a reevaluation every three years. That's why there is consultation with other parties.

Q: I appreciate the explanation. If it takes 5 years of experience before you can serve in a higher level committee, it makes sense to let them stay at least 6 years, and then perhaps 3 years after that?

A: We will consider it.

Q: I think one of the concerns in 2016 was that ultimately the president alone would make the final decision. The FAR can be a watch person for the president and I think there should be a larger review committee.

We've had some problems with Athletics. Can the committee consider?

A: Yes.

C: O&G did look at FAR policies at other campuses. This was the most common policy across all campuses.

C: Please expand beyond the CSU campuses and look.

D. Professional Standards Committee (PS):

Senator French presented ***AS 1845, Amendment K to University Policy S15-7, Retention, Tenure, Promotion for Regular Faculty Employees; Procedures (Final Reading)***.

Senator Van Selst presented three amendments. The first amendment is to line 79 to change it to read, "A procedure to request, and the criteria to evaluate" before "administrative recusal...". The second amendment was on line 81 after "conflicts of interest" add "(or the appearance of bias or conflicts of interest)". The third amendment is to line 81 to add "and" and strike "in consultation with" before "the Professional Standards Committee." Senator Gomez presented an amendment to the Van Selst Amendment to delete "to request" after "A procedure" in line 79. The amendment was seconded. The Senate voted and the Gomez amendment to the Van Selst Amendment failed (2-42-0). The Senate voted on the 1st Van Selst Amendment and it passed (42-2-0). The Senate voted on the 2nd Van Selst Amendment and it failed (16-19-3). The Senate voted on the 3rd Van Selst Amendment by voice vote and it failed. Senator Khan presented an amendment to replace Faculty Affairs with Faculty Services throughout the resolution and it was friendly to body.

The Senate voted and AS 1845 passed as amended (40-0-0).

VII. Policy Committee and University Library Board Action Items (In rotation)

A. Organization and Government Committee (O&G): No Report

B. University Library Board (ULB): No Report.

C. Instruction and Student Affairs Committee (I&SA): No Report

D. Professional Standards Committee (PS): No Report.

E. Curriculum and Research Committee (C&R): No Report.

VIII. Special Committee Reports:

Athletics Board and Faculty Athletics Representative (FAR) Report by Tamar Semerjian, Time Certain: 3:00 p.m.

Tamar Semerjian introduced herself and said she was here today with Jamaal Mayo, the Senior Associate Athletics Director for Advancement and Laura Alexander, the Associate Athletics Director for Student Athlete Wellness and Leadership Development.

Tamar Semerjian, FAR

It is the FAR's role to represent faculty perspectives on all aspects of the intercollegiate athletics program and serve as an advocate for athletic wellbeing and to play a part in maintaining institutional control of the athletics program.

This is probably my last time presenting to the Academic Senate as my term as

FAR ends at the end of the calendar year. I am pleased to see that the Senate is taking up the FAR policy and that future FARs may have the ability to serve San José State for longer periods of time and are able to develop the necessary institutional knowledge to function in the role effectively. Since we met last year, I have a few things I wanted to update the Senate on. The landscape of the NCAA continues to change as student athletes are able to benefit from and gain compensation for their name, image, and likeness. At this point, this has not had significant impact on our campus, but it is something the Athletics Board continues to keep an eye on. Additionally, with a loosening of the rules, we have been able to see a significant number of students transferring from one institution to another. This gives student athletes the same flexibility and choice as other students. FARs have been noticing that it does take time for student athletes to academically acclimate and this is something that can impact their GPA. Another thing that is happening is that when a student athlete transfers into an institution that institution is on the hook for their education and whether or not they stay on with school. When you accept the transfer student athlete you would get the scholarship, but you don't see a state increase. This is a big change that is coming as well.

There continues to be a great deal of movement in athletics here. Only this month have we fully staffed the compliance office that oversees many critical aspects of compliance with the NCAA. The Student Athlete Resource Center, which provides academic support for student athletes, is still in the process of finding a managing director. The Mountain West Conference has a new commissioner and the NCAA has a new president. A lot is going on in the state. SJSU President Cynthia Teniente-Matson has made it clear that her primary interest is in making sure our student athletes feel safe and well supported and I look forward to working with her.

Finally, last year I told you we were looking at a grant from the Sloan Foundation with a former student athlete that plays water polo here. We secured that grant and are working with some great folks to help secure pathways in the STEM fields.

Athletics Board Report from Annette Nellen [as presented by Tamar Semerjian]. What is the Athletics Board? The Athletics Board is a special committee of the Senate that reports to the President and the Senate. Its charge per F07-2, as amended, is to carry out its responsibilities to ensure the academic integrity of the athletics program and compliance with NCAA and affiliated conference athletics rules. It shall recommend to the President and Executive Committee policies that promote a strong environment of rules and compliance and that provide a positive academic environment for all student athletes. It is to act in an advisory capacity to the President and to the Director of Athletics. It shall have an overall awareness of the athletic programs of the university and rules, procedures, and guidelines of the athletic organizations of which the university is a member in order to make recommendations and to act in an advisory capacity.

The board consists of six faculty including the FAR, a student from the student athlete advisory pool, a staff member, the AS President, a representative from the president's office, the president from One Spartan Nation, the Athletics Director, the Director of Compliance, and a senior athletics administrator for academic student services. One of the board's activities this year is to work with the O&G Committee in updating the FAR policy. You have that for a first reading today. The board also gets reports from the Athletics Director, the staff director, and the FAR. The board's charge also includes getting reports about the budget, conference, and NCAA updates and other matters. Annette Nellen is chair of the board, but was unable to be here today. Also, several of our staff including the Athletics Director are traveling with the basketball team.

Jamaal Mayo, the Senior Associate Athletics Director for Advancement

I bring you greetings and updates on behalf of our Director of Athletics. First, in terms of updates, I want to comment on one of the most competitively successful years in SJSU history. It is the first time both our men's football and basketball teams have experienced post season play. Our men are down in Florida currently and our football program went on to compete in the Potato Bowl in December. This is the first time since 1986 that both programs were over 500%. Our women's soccer program won the Mountain West regular season and Championship. Our men's soccer program competed in the WAC Championship game. Our volleyball team made the Mountain West Conference Championship game. For the first time in history, we've had a woman compete in the indoor track championship. At the time, she ranked 7th in the country in the triple jump. As of today, she is ranked 1st in the country in the triple jump. Our women's gymnastics program came in 2nd in their championship. Those four young ladies are going to represent us in Los Angeles next week. The men's basketball team had 21 wins. Our women's golf team upset Stanford in the battle of the day. They are ranked in the top 10 in the country. Two of our women's golfers qualified for the NCAA Championship. SJSU realized over 22 million impressions of social media engagements. We realized over \$2 million in publicity exposure this last six months. Our student athletes are performing in the classroom as well. As a department, we achieved a 3.4 overall GPA. I also wanted to give you some information on how we are measured academically by the NCAA and that is by the Academic Progress Rate or APR in the cohort. A student athlete in the cohort is eligible to earn 2 APR points for each semester. One point for retention and one point for eligibility. Two teams at SJSU have achieved 1000% which is perfect. We also have an increase to the multiyear rate in 11 of our programs. All of our teams have a multiyear rate above the NCAA minimum of 930.

Laura Alexander, the Associate Athletics Director for Student Athlete Wellness and Leadership Development.

We did some research this year and realized we were seeing more concussions. The number of concussions rises and falls each year. Some years we will have

10 and some years as many as 20 concussions. There seems to be no rhyme or reason why they are that way. We did notice that this year there was an oddly high rate early on, particularly in football. In the meantime, an article came out on the number of concussions post-COVID. We reached out to the Mountain West Conference and Pack 12 and other universities and their increases have been significant as well. It seems to be across the board. They compared rates after a COVID infection and without a COVID infection in high school seniors across six different states. Any sort of previous infection like asthma was completely removed. A little over 72,522 student athletes in 6 states were studied. Forty-five percent were female, 55% were males. In total, 1,273 concussions were reported among those 72,522. The majority did not have a history of COVID infection. The total without a history of infection was 7,092. The number of concussions in students without a history of COVID came down to 17 concussions per 1,000 student athletes. There were a total of 430 out of that pool that had a history of concussion and COVID and they tallied 32 which came out to 74 per 1,000 student athletes. So, without a history of COVID infection there were 17 per 1,000, and with a history of COVID there were 74 per 1,000.

Questions:

Q: What is President Teniente-Matson doing to help student athletes?

A: These are really early days for her right now, so I think we need to give her a little time. I will say she has been extremely passionate about student athlete wellness and welfare. She has recognized student participation across the Athletics Board.

Q: What will student wellness and welfare look like on campus? Will there be more events, or more tutors?

A: In terms of wellness we are looking at big growth in our mental health areas. Student athletes coming in will be given support through sport psychology. Then we are also looking at a sport recovery medicine program coming in the fall.

Q: What advances have happened in terms of advising for students? I've heard advising for students was pretty short almost like an assembly line. I've heard we are trying to make it more student interest-focused.

A: We are in flux with advising. Advising used to be in Student Affairs and now is in Academic Affairs for athletes. We are waiting for a permanent director. We are working on it.

Q: You've given us some fascinating information that Student Athletes that had COVID are about three times more likely to get a concussion. What are we doing about it? Other than removing the predator that harmed our student athletes for years, what are we doing now to educate our student athletes and empower them?

A: You cannot eliminate the possibility of a concussion unless we eliminate sports. What we do is educate them and educate ourselves. We teach them how to recognize the symptoms and we are very careful with returning them to

play. As more research comes out we will do more. We have been working with the university on a Chaperone policy that has been published over a year ago. We have had numerous discussions with our staff and the Title IX office. We've presented these to our students on a number of occasions.

Q: As an academic adviser, I've had some coaches coming in for their athlete students for advising. We need our athletes to come in. Some students tell me they are encouraged not to go into engineering because they can't get classes.

A: That is part of what the grant is doing. There are four Mechanical Engineers on the women's polo team.

IX. New Business: None

X. Adjournment: The meeting adjourned at 5:10 p.m.