

Executive Committee Minutes
February 13, 2023
Noon - 1:30 p.m. via Zoom

Present: Alison McKee (Chair), Karthika Sasikumar, Cynthia Teniente-Matson, Vincent Del Casino, Charlie Faas, Patrick Day, Patience Bryant, Reiko Kataoka, Julia Curry, Nina Chuang, Priya Raman, Hiu Yung Wong, Laura Sullivan-Green, Tabitha Hart, Rachael French

Absent: None

Recorder: Eva Joice, Senate Administrator

1. The committee approved the consent agenda (Consent Calendar of February 13, 2023, Executive Committee Minutes of November 21, 2022 and January 30, 2023) (15-0-0).
2. The Executive Committee approved the election of Vishnu Pendyala as a Senator from the General Unit for Spring 2023 (15-0-0).
3. Update from the President:
President Teniente-Matson commented on how professionally Chair McKee had handled the Senate meeting on February 6, 2023. The president has been setting up external communication meetings with the local community and has met with the University Leadership Council. The Board of Trustees is talking about enrollment. We are also discussing this in the Budget Advisory Committee (BAC) and the Strategic Planning Steering Committee (SPSC).

During the first Executive Committee meeting Reiko Kataoka, AVC, asked about bullying and RTP. The president doesn't have those answers yet, but is working on it. There was also a question about the Athletics budget during the last Senate meeting and the president will bring an answer to the next Senate meeting.

[Note from Chair McKee] Chair McKee commented that a meeting is being setup with Lisa Millora, Julia Curry, and President Teniente-Matson on bullying, and enrollment also came up at the recent CSU Senate Chairs' meeting.

4. University Updates:
From the Interim Deputy Diversity Officer:

There is now a Black Student Success Study Work Group.

We are looking at student retention, campus climate, and the role faculty and staff play in student success. We need two staff groups: one for MPPs and one for all other staff. We have an April 1, 2023 deadline to report back to the Chancellor's Office.

The office recently finished our facilitator's training for 15 faculty and staff. This was an 8-week training session. We hope to create a version just for students on "Conflict Management." We are trying to get course credit for students that complete it.

Questions:

Q: Is the campus Committee on Equity, Diversity, and Inclusion still meeting?

A: Yes.

C: I'm looking forward to the 2022-2023 report.

a. From the Provost:

There are two dean searches and two dean reviews underway. The Provost is also getting ready to launch the search for a vice provost for academic innovation and institutional effectiveness. In addition Thalia Anagnos is retiring at the end of the year and we will need to launch a search for a new Vice Provost of Undergraduate Education.

The Provost recently met with the Black faculty.

The Provost is putting together a Budget 101 Town Hall meeting for this spring. Four colleges hit enrollment goal and four did not; there will be a redistribution of resources as a result.

The Provost's office is working on a faculty development plan for faculty this summer.

Questions:

Q: How is it going with SJSU Online?

A: We will be adding General Business in Fall 2023. We will also be adding new programs from Health and Human Sciences in Spring 2024. We are investing more than we are bringing in right now because we are growing. The Provost is not concerned about this.

Q: One of the primary goals around enrollment is discussing equity, diversity, and inclusion. Work is being done all over campus and there are so many initiatives. Is there anyone keeping track of all the initiatives?

A: Are you asking what is our overall strategy for diversity, equity, and inclusion in enrollment? Let me take this back and think on it.

A: Looking to the future, we do have to look at how we support and integrate these initiatives. We also have to look at how budget and all of this work together.

Q: Will the degree in business online start and end online? Will it be the same as in person?

A: It is still degree completion, and an upper division transfer degree.

Q: Will students receive academic credit for work in the community? For example, the computing skills for students-by-students program.

A: I don't know but will find out.

Q: What percentage of in-state/out-of-state students are in SJSU Online? Do you feel it will hurt in-person classes?

A: Our target is Santa Clara County. I will get more detail for the next meeting. We are looking for adult learners that are older than our current students.

Q: In the past, modality was emphasized with these classes, and now it seems that enrollment is emphasized. Can you explain?

A: The focus is on enrollment. When we are under-enrolled and academic affairs has to give back \$5 million for enrollment we didn't get, they have to go hand-in-hand. The CSU has done something they have never done. They are moving enrollment dollars around the system.

A: [President Teniente-Matson] This deserves a full Senate meeting for explanation.

C: We are examining what classes attract online and in-person at the macro level.

b. CSU Statewide Senate:

We had an interim policy meeting last Friday and discussed continuing resolutions and some new issues such as enrollment targets and benchmarks. One conversation was on the way budgets are made. People are very concerned about how these decisions are being made. Benchmarking seems to have penalized everyone regardless of regional circumstances.

March meetings will be hybrid. A survey will go out to statewide senators.

Two resolutions are being discussed. One resolution is about allowing lecturers on the Academic Senate California State University (ASCSU). Some campuses still don't allow lecturers to run for the CSU Statewide Senate. The question is whether eligibility for the ASCSU is controlled on each campus or by the ASCSU. Another resolution is on staff/faculty salary discussions, particularly in light of these budgets.

Questions:

Q: There was an ASCSU January 2023 resolution encouraging campuses to establish a 60-day response by the President to policies in the bylaws. Can you speak to it?

A: This came about as a result of many policies being passed that aren't being signed by presidents. There is a need to know. One discussion on Friday continued to highlight the issues with former Chancellor Castro. There is a great concern he may be teaching at San Luis Obispo.

c. From the Vice President for Administration and Finance (VPAF):

UPD will host a conversation with the police on February 27, 2023 at 1 p.m. in the MLK Library right before the Senate meeting. Please try to attend.

We had a perfect example of someone seeing something and saying something this past weekend. AS President Chuang saw a text about someone skimming on our ATMs on campus and reported it to me. UPD went out and removed all devices.

d. From the Vice President for Student Affairs (VPSA):

We are continuing to remain at 102% of our target enrollment for Fall 2023. VP Day is very pleased, but the caveat is that our Average Unit Load (AUL) has declined again. Our spring enrollment showed a decline in headcount, largely juniors and seniors that are not continuing. Our fall applications are up .3%. Our Frosh are up 5.3% but our transfers are down 13.5%. This is a decline of 1,700 applications. We are doing lots of

engagement. Housing is at 91% of occupancy. Our community garden won an award as a champion of Sustainability.

- e. From the Associated Students President (AS):
Happy Black History month. We are hosting a Day of Remembrance, Wednesday, 10:30 a.m. to 2 p.m.

AS hosted the CSSA in January. We discussed dining issues across the CSU and also student debt and loan relief. Another discussion was on qualities needed in the next Chancellor.

AS has been discussing food needs for International Students.

AS President Chuang is part of the CSU Chancellor's search committee.

AS is discussing the possibility of installing glass about shame/internment of Japanese on Uchida Hall with the Campus Planning Board right now. The first draft of a proposal has been shared with the CPB.

- 5. The meeting adjourned at 1:31 p.m.

The minutes were edited by Chair McKee on February 22, 2023.
The minutes were approved by the Executive Committee on March 6, 2023.